



MTN Group Limited

Notice of AGM for the year ended 31 December 2021



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This document is important and requires your immediate attention

Shareholders are advised that the health and wellbeing of MTN Group Limited (MTN Group or Company) employees and shareholders is paramount. Notwithstanding that on 22 March 2022 the South African Government eased the COVID-19 related restrictions around social gatherings as part of the Adjusted Alert Level 1, scientists have predicted that South Africa will experience the start of the fifth wave of cases towards the end of April or early May. As a precautionary measure, the Annual General Meeting (AGM) scheduled for **Wednesday 25 May 2022 at 14:30** will be conducted in full electronic format in accordance with section 63(2)(a) of the Companies Act, 2008, as amended, and the Company's memorandum of incorporation (MOI).

If you are in any doubt as to any aspect of the proposals referred to in this document or as to the action you should take, please consult your broker, Central Securities Depository Participant (CSDP), legal adviser, banker, financial adviser, accountant or other professional adviser immediately.

If you have disposed or otherwise transferred all your shares in MTN Group with Johannesburg Stock Exchange Limited (JSE) code MTN, please forward the proposals, together with the accompanying documents, to the purchaser or transferee of such shares or the broker, banker or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee.

MTN GROUP LIMITED

Incorporated in the Republic of South Africa
(Registration number 1994/009584/06)
JSE share code: MTN
ISIN: ZAE000042164
(MTN Group or the Company)

TO THE SHAREHOLDERS

This document contains:

- The notice of the 27th Annual General Meeting (AGM) to be held virtually on Wednesday, 25 May 2022 at 14:30, setting out the resolutions to be proposed thereat, together with explanatory notes. There are also guidance notes to vote by proxy or to participate virtually.
- A form of proxy for use by shareholders holding MTN Group ordinary shares in certificated form or recorded in sub-registered electronic form in 'own-name'.

Who may attend?

Shareholders on the MTN Group share register who have dematerialised their ordinary shares through STRATE, other than those whose shareholding is recorded in their 'own-name' in the sub-register maintained by their Central Securities Depository Participant (CSDP), and who wish to attend the meeting electronically, will need to request their CSDP, broker or nominee to provide them with the necessary letter of authority to do so in terms of the custody agreement entered into between the dematerialised shareholders and their CSDP, broker or nominee.

A shareholder (including certificated shareholders and dematerialised shareholders who hold their shares with 'own-name' registration) who is entitled to attend and vote at the meeting is entitled to appoint one or more proxies to attend, participate in and vote at the meeting in his/her/its stead. A proxy does not have to be a shareholder of the Company but must be an individual.

Who may vote?

All shareholders of MTN Group shares recorded in the shareholder register on the voting record date are entitled to vote. Every holder of shares present, virtually or by proxy at the meeting shall be entitled to one vote on a show of hands (irrespective of the number of shares held) and on a poll shall be entitled to one vote for every share held. Shareholders who arrive after the commencement of the AGM will be entitled to vote prospectively only.

Voting and proxies

Every shareholder who is entitled to attend and vote at the AGM is entitled to appoint a proxy. The appointment of a proxy will not preclude the shareholder who appointed that proxy from attending the AGM and participating and voting in person thereat. The proxy will only be able to participate but not vote.

It is requested that duly completed forms of proxy be lodged at the registered office of the Company or with the Company's South African transfer secretaries (Computershare Investor Services), preferably not less than 48 hours before the time appointed for holding the meeting to allow for effective administration. The name and address of the transfer secretaries are given on the back of the form of proxy. Shareholders also have option of returning their proxy by email to: proxy@computershare.co.za.

All beneficial owners of shares who have dematerialised their shares through a CSDP or broker, other than those shareholders who have dematerialised their shares in 'own-name' registration, and all beneficial owners of

shares who hold certificated shares through a nominee, must provide their CSDP, broker or nominee with their voting instructions. Voting instructions must reach the CSDP, broker or nominee in sufficient time and in accordance with the agreement between the beneficial owner and the CSDP, broker or nominee, as the case may be, to allow the CSDP, broker or nominee to carry out the instructions and lodge the requisite authority immediately before the meeting.

Should such beneficial owners, however, wish to attend the meeting in person, they may do so by requesting their CSDP, broker or nominee to issue them with appropriate authority in terms of the agreement entered into between the beneficial owner and the CSDP, broker or nominee, as the case may be.

MTN Group has a large number of shareholders and it is not possible for all of them to attend the meeting. In view of this fact and because voting on resolutions at AGMs of the MTN Group is regarded as of high importance, putting all resolutions to a vote on a poll takes account of the wishes of those shareholders who are unable to attend the meeting in person, but have completed a form of proxy. A vote on a poll also takes into account the number of shares held by each shareholder, which the MTN Group Board (the Board) believes is a more democratic procedure. This year, all resolutions will again be proposed to be put to vote on a poll.

Voting at the AGM

Voting at the AGM will be undertaken electronically. An electronic virtual voting mechanism will be enabled for all shareholders voting before the start of the meeting to all shareholders who attend and are eligible to vote. The registrars will identify each shareholder's individual shareholding so that the number of votes that each shareholder has at the meeting will be linked to the number of votes which each shareholder will be able to exercise at the meeting. Shareholders who have completed and returned forms of proxy will not need to vote at the meeting unless they wish to change their vote. The voting process for shareholders who elect to participate electronically has been detailed in the online shareholders' guide on pages 17 to 18. Shareholders are encouraged to participate and use the form of proxy to ensure all shareholders votes are counted.

Electronic participation

This meeting will be conducted by electronic communication as contemplated in section 63(2)(b) of the Companies Act and shareholders can access the meeting platform at <https://web.lumiagm.com>. As part of the registration process, a unique meeting ID, username and password will be sent either via SMS or email to each shareholder who has pre-registered and is entitled to participate at the meeting. A shareholders' guide is available on pages 17 to 18 of this booklet to assist and provide meeting participation guidelines.

Shareholder questions

Shareholders are invited to submit their questions in advance by sending an email to Cosecqueries@mtn.com by 14:00 on Tuesday, 24 May 2022. Additionally, an online platform will be set up to enable shareholders to ask questions during the meeting. Further details on how to ask a question virtually are set out on pages 17 to 18 of this notice. We would like to respond to as many shareholders' questions as possible and therefore we will answer questions during the meeting in a way that aims to best recognise the interests of all shareholders. To assist with this, we ask that you help us to facilitate access from as many shareholders as possible by limiting the number of questions and keeping your questions succinct, focused on and relevant to the business of the meeting. In the interests of transparency for all shareholders, responses to questions not able to be addressed during the meeting will be available on our website as soon as practicable following the AGM.

Voting percentage required to pass resolutions

In principle all ordinary resolutions require the support of more than 50% (fifty per cent) of the voting rights exercised on each of them by the shareholders, whether present in person, or represented by proxy.

However, in terms of the JSE Limited Listings Requirements (JSE Listings Requirements), resolution number 7 (general authority for directors to allot and issue ordinary shares for cash) requires the support of at least 75% (seventy-five percent) of the voting rights exercised on this resolution by the shareholders, whether present in person, or represented by proxy.

All special resolutions require the support of at least 75% (seventy-five percent) of the voting rights exercised on each of them by the shareholders, whether present in person, or represented by proxy. Endorsement of the Company's remuneration policy and remuneration implementation report and the election of the Social, Ethics and Sustainability Committee requires a non-binding advisory vote.

Identification of meeting participants

Section 63(1) of the Companies Act stipulates that meeting participants (including proxies) are required to provide reasonably satisfactory identification and evidence of authority (where applicable) before being entitled to attend or participate in the AGM. Forms of identification include valid identity documents, drivers' licences and passports.

Letter from our Chairman

Chairman
Mcebisi Jonas



DEAR VALUED SHAREHOLDER

27th Annual General Meeting

I am pleased to inform you that our 27th Annual General Meeting (AGM) is scheduled to take place on 25 May 2022. The Company has determined that the forthcoming AGM will be conducted as a virtual meeting (i.e. entirely by electronic communication) as permitted by the Companies Act 71 of 2008 (Companies Act) and the Company's Memorandum of Incorporation (MOI) with shareholder participation and voting expected to be online through the use of the Lumi virtual meeting platform. Enclosed herewith is the notice of the Annual General Meeting together with the proxy form (also available on the website) for MTN Group.

As we have committed to being an environmentally responsible citizen, we have printed limited copies of the notice of our AGM, Integrated report (IR) and or annual financial statements (AFS). We have made the documents available on our MTN Group website alternatively you may request the documents from the Company Secretary at the MTN Group registered office, situated at 216 – 14th Avenue, Fairland, Gauteng, South Africa, 2195 or from Cosecqueries@mtn.com.

Shareholder questions and voting

We appreciate that the AGM is your opportunity to receive an update on the Company and put questions to the Board most relevant to issues on AGM and if essential on consolidated annual financial statements and the Social, Ethics and Sustainability reports. To support engagement with our shareholders, it is our intention to live stream the meeting by webcast and to enable instantaneous response to questions relating to the AGM resolutions to be submitted in advance of and during the meeting.

It is therefore imperative that you take the time to read the online shareholders' guide that we have provided on page 16 of this notice, it will give you the details of the virtual meeting and also very useful information in respect of the registration process to prepare yourselves for the virtual meeting. If in doubt, please contact our Group secretariat office as outlined below for further guidance.

We have limited time to go through the business of the AGM and wish to encourage you to forward any questions you would like to be addressed by the members of the Board in advance or if you are unable to attend the AGM. We request that any such questions be succinct and focused on and relevant to the business of the meeting, and sent to the Company Secretary at Cosecqueries@mtn.com. These questions will be responded to on the day of the meeting or emailed to you directly. Should you wish to use this channel, kindly send your questions through by 14:00 (South African time) on Tuesday, 24 May 2022.

The Board continues to strive for effective engagement with all our shareholders and considers that the resolutions that are recommended to you as a shareholder are in the best interest of the Company and encourage you to vote in favour of them.

I wish to take this opportunity to express our thanks to all our shareholders for their continued support and look forward to your participation at the AGM.

Yours sincerely

Mcebisi Jonas
Chairman

25 April 2022

Notice of the 27th Annual General Meeting

NOTICE TO SHAREHOLDERS: AGM

Notice is hereby given that the 27th AGM of shareholders of the Company will be held by electronic participation on Wednesday, 25 May 2022 at 14:30 (South African time). The Board of the Company has determined the salient dates of the AGM as follows:

Activity	Date
Record date to receive this notice	14 April 2022
Last date to trade in order to be eligible to participate and vote	17 May 2022
Record date to participate in and vote at the AGM	20 May 2022

1. ORDER OF BUSINESS

To present and consider the following documents that have been distributed and are available online:

- the Audited Financial Statements of the Group and Company for the year ended 31 December 2021, such Annual Financial Statements having been approved by the Board as required by section 30(3)(c) of the Companies Act (Consolidated Audited Annual Financial Statements) are available on the website: www.mtn.com;
- the directors' report (see page 9 of the Audited Financial Statements);
- the Audit Committee report (see page 3 of the Audited Annual Financial Statements); and
- the report of the Social, Ethics and Sustainability Committee, is available on the website www.mtn.com.

2. ORDINARY RESOLUTIONS

Ordinary resolutions number 1.1 to 1.4

To consider the re-election of directors by separate resolutions in accordance with the Companies Act and the MOI of the Company. Brief profiles of the directors standing for re-election are set out from page 12 of this notice.

Ordinary resolution number 1.1

"Resolved that SLA Sanusi who retires in terms of the MOI of the Company and who is eligible and available for re-election, is re-elected as a director of the Company."

Ordinary resolution number 1.2

"Resolved that VM Rague who retires in terms of the MOI of the Company and who is eligible and available for re-election, is re-elected as a director of the Company."

Ordinary resolution number 1.3

"Resolved that KDK Mokhele who retires in terms of the MOI of the Company and who is eligible and available for re-election, is re-elected as a director of the Company."

Ordinary resolution number 1.4

"Resolved that MH Jonas who retires in terms of the MOI of the Company and who is eligible and available for re-election, is re-elected as a director of the Company."

Ordinary resolutions number 2.1 to 2.4

To consider the election of the Audit Committee members in accordance with section 94(2) of the

Companies Act. Brief profiles of the directors standing for election are set out on page 12 of this notice.

Ordinary resolution number 2.1

"Resolved that SN Mabaso-Koyana is elected as a member of the Audit Committee, with effect from the end of this meeting."

Ordinary resolution number 2.2

"Resolved that CWN Molope is elected as a member of the Audit Committee, with effect from the end of this meeting."

Ordinary resolution number 2.3

"Resolved that NP Gosa is elected as a member of the Audit Committee, with effect from the end of this meeting."

Ordinary resolution number 2.4

"Resolved that VM Rague is elected as a member of the Audit Committee, with effect from the end of this meeting subject to his re-election under ordinary resolution 1.2 as a director of the Company."

Explanatory notes and a brief summary of the profiles of each of the proposed members of the committee appear on page 12 of this notice.

Ordinary resolutions number 3.1 to 3.5

Non-binding advisory vote on the election of the Social, Ethics and Sustainability Committee members. Brief profiles of the directors standing for election are set out on page 12 of this notice.

Ordinary resolution number 3.1

"Resolved that NP Gosa is elected as a member of the Social, Ethics and Sustainability Committee, with effect from the end of this meeting."

Ordinary resolution number 3.2

"Resolved that SLA Sanusi is elected as a member of the Social, Ethics and Sustainability Committee, with effect from the end of this meeting subject to his re-election under ordinary resolution 1.1 as a director of the Company."

Ordinary resolution number 3.3

"Resolved that SP Miller is elected as a member of the Social, Ethics and Sustainability Committee, with effect from the end of this meeting."

Ordinary resolution number 3.4

"Resolved that NL Sowazi is elected as a member of the Social, Ethics and Sustainability Committee, with effect from the end of this meeting."

Ordinary resolution number 3.5

"Resolved that KDK Mokhele is elected as a member of the Social, Ethics and Sustainability Committee, with effect from the end of this meeting subject to his re-election under ordinary resolution 1.3 as a director of the Company."

Information pertaining to Ordinary resolution number 3

The Social, Ethics and Sustainability Committee is constituted as a statutory committee of the Company in respect of those statutory duties assigned to it in terms of section 72(4) of the Companies Act of 2008, as amended (read in conjunction with Regulation 43 of the Companies Regulations, 2011), and as a committee

Notice of the 27th Annual General Meeting continued

of the Board in respect of all other duties assigned to it by the Board. On 1 October 2021, a redrafted Companies Amendment Bill 2021 (the Bill) was released for public comment. This follows publication in September 2018 of an earlier version of the Bill in the form of the Companies Amendment Bill, 2018, for public comment. Subsequently, and as a result of consideration of the public representations and consultations with affected stakeholders, changes were made to the original 2018 Bill. The Bill, if introduced in its current form, proposes that at each AGM, a public company, state-owned, or other company that is required only by its MOI to have a Social, Ethics and Sustainability Committee must elect a Social, Ethics and Sustainability Committee comprising at least three members. In the spirit of promoting good governance, the Company continues to proactively adopt this proposed amendment for a third year and the directors, having confirmed that they are available for election at the AGM, are presented for election.

Ordinary resolution number 4

Appointment of PricewaterhouseCoopers Inc.

"Resolved that PricewaterhouseCoopers Inc. upon the recommendation of the Audit Committee is re-appointed as an auditor of the Company for the audit relating to the financial year ending 31 December 2022 and until the conclusion of the next AGM with SN Madikane as the designated auditor."

Ordinary resolution number 5

Appointment of Ernst and Young Inc.

"Resolved that Ernst and Young Inc. upon the recommendation of the Audit Committee is re-appointed as an auditor of the Company for the audit relating to the financial year ending 31 December 2022 and until the conclusion of the next AGM with EAL Botha as the designated auditor."

Information pertaining to ordinary resolutions number 4 and 5

The MTN Group Audit Committee embarked on extensive process on audit rotation in 2019 and agreed to adopt an orderly rotation process and pragmatic transition approach. The outcome was appointments of joint auditors of PricewaterhouseCoopers Inc. and Ernst and Young Inc. for the 2021 and 2022 financial years. The MTN Group Audit Committee considered the independence of the external auditors, PricewaterhouseCoopers Inc. and Ernst and Young Inc. in accordance with section 94(8) of the Companies Act and also considered the suitability of the audit firm in terms of paragraph 3.84 (g)(iii) of the JSE Listings Requirements.

The Audit Committee also considered whether PricewaterhouseCoopers Inc. and Ernst and Young Inc. are independent as prescribed by the Independent Regulatory Board for Auditors established by the Auditing Profession Act and was satisfied that both firms were independent. Furthermore, the Audit Committee has in terms of paragraph 3.86 of the JSE Listings Requirements, considered and satisfied itself that PricewaterhouseCoopers Inc. and Ernst and Young Inc. are accredited and recorded on the JSE list of Auditors and Accounting Specialists and the individual auditors are not on the list of disqualified

individual auditors, in compliance with section 22 of the JSE Listings Requirements.

Ordinary resolution number 6

General authority for directors to allot and issue authorised but unissued ordinary shares

"Resolved that, as required by and subject to the Company's MOI, and subject to the provisions of the Companies Act and the JSE Listings Requirements, each as presently constituted and as amended from time to time, the directors are authorised, as they in their discretion deem fit, to allot and issue authorised but unissued ordinary shares (or convertible securities that are convertible into ordinary shares) and grant options over ordinary shares and to undertake to allot and issue shares (or convertible securities that are convertible into ordinary shares) and grant options over shares:

- representing not more than 5% (five percent) of the number of ordinary shares in issue as at the date of the notice of the AGM (93 723 896 ordinary shares) (excluding treasury shares); and
- separately to such shares as have been approved to be allotted and issued by the Company in terms of its share and other employee incentive schemes, from the authorised but unissued ordinary shares of 0.01 cents each in the share capital of the Company and/or shares that may be held from time to time by any member of the MTN Group (subject to the necessary authority being obtained and procedures being followed by that entity), such authority to endure until the next AGM of the Company (whereupon this authority shall lapse, unless it is renewed at the aforementioned AGM), provided that it shall not extend beyond 15 (fifteen) months of the date of this meeting."

Information pertinent to ordinary resolution 6

In terms of the Company's MOI, shareholders of the Company may authorise the directors to, *inter alia*, issue any authorised but unissued ordinary shares and/or grant options over them, as the directors in their discretion deem fit.

The existing authority granted by the shareholders at the previous AGM held on 28 May 2021, is proposed to be renewed at this AGM. The authority will be subject to the Companies Act and the JSE Listings Requirements. The aggregate number of ordinary shares able to be allotted and issued in terms of this resolution, excluding the Company's share or other employee incentive schemes, shall be limited to 5% (five percent) of the number of ordinary shares in issue as at the date of the notice of the AGM.

Ordinary resolution number 7

General authority for directors to allot and issue ordinary shares for cash

"Resolved, as an ordinary resolution, and subject to the passing of ordinary resolution number 6, that the directors of the Company be and are hereby authorised, in accordance with the Companies Act and the JSE Listings Requirements, to allot and issue for cash, on such terms and conditions as they may deem fit, all or any of the ordinary shares in the authorised but unissued share capital of the Company and/or any options/convertible securities that are convertible into ordinary shares, which they shall have been authorised

Notice of the 27th Annual General Meeting continued

to allot and issue in terms of ordinary resolution number 6, subject to the following conditions:

- This authority is valid until the Company's next AGM, provided that it will not extend beyond 15 (fifteen) months from the date that this authority is given.
- The equity securities which are the subject of the issue for cash must be of a class already in issue, or where this is not the case, must be limited to such securities or rights that are convertible into or represent options in respect of a class already in issue.
- Any such issue will only be made to 'public shareholders' as defined in the JSE Listings Requirements and not to related parties, unless the JSE otherwise agrees.
- The number of shares issued for cash will not in aggregate exceed 5% (five percent) of the Company's listed equity securities (excluding treasury shares) as at the date of the notice of AGM, such number being 93 723 896 ordinary shares in the Company's issued share capital.
- Any equity securities issued under the authority during the period must be deducted from the 93 723 896 ordinary shares.
- In the event of a subdivision or consolidation of issued equity securities during the period contemplated in the first bullet above, the existing authority must be adjusted accordingly to represent the same allocation ratio.
- An announcement giving full details to the extent applicable, including number of shares issued, average discount and in the case of options and convertible securities, statement of financial position, net asset value per share (NAVPS), net tangible asset value per share (NTAVPS), statement of comprehensive income, earnings per share (EPS), headline earnings per share (HEPS), diluted earnings per share (DEPS), and diluted headline earnings per share (DHEPS), use of funds, will be published at the time of any issue representing, on a cumulative basis within the period contemplated in the first bullet above, 5% (five percent) or more of the number of shares in issue prior to the issue.
- The maximum discount permitted at which equity securities may be issued is 5% (five percent) of the weighted average traded price on the JSE of those shares over the 30 (thirty) business days prior to the date that the price of the issue is agreed between the Company and the party subscribing for the securities. The aggregate number of ordinary shares to be allotted in terms of this resolution and ordinary resolution number 6 is limited to 5% (five percent) of the ordinary shares in issue as at the date of the notice of the AGM."

Information pertinent to ordinary resolution 7

The reason for proposing this resolution is that the directors consider it advantageous to have the authority to issue ordinary shares for cash in order to enable the Company to take advantage of any business opportunity which might arise in the future. At present, the directors have no specific intention to use this authority, and the authority will only be used if circumstances are appropriate.

In terms of the JSE Listings Requirements, a company may only undertake a general issue for cash where, among other things, such general issue for cash has been approved by ordinary resolution with a 75% (seventy-five percent) majority of the votes exercisable at the meeting being cast thereon.

Ordinary resolution number 8

Non-binding advisory vote on the Company's remuneration policy

"Resolved to endorse, through a non-binding advisory vote, the Company's remuneration policy as set out in the remuneration report contained on pages 89 to 105 of the integrated report."

Ordinary resolution number 9

Non-binding advisory vote on the Company's remuneration implementation report

"Resolved to endorse, through a non-binding advisory vote, the Company's remuneration implementation report as set out on pages 106 to 118 of the integrated report."

Information pertinent to ordinary resolutions 8 and 9

Shareholders are reminded that in terms of King IV and the JSE Listings Requirements, the passing of this ordinary resolution is by way of a non-binding vote. Should 25% (twenty-five percent) or more of the votes cast against this ordinary resolution, MTN Group undertakes to engage with shareholders in the manner stipulated in the remuneration policy as set out on page 86 of the integrated report.

Ordinary resolution number 10

Authorisation to sign documents to give effect to resolutions

"RESOLVED that any one director or the Company Secretary be and are hereby authorised to do all such things and sign all such documents and take all such actions as they consider necessary to give effect to the resolutions set out in this notice of AGM."

3. SPECIAL RESOLUTIONS

Special resolution number 1 : Approval of non-executive directors' remuneration for the period from this AGM until the next AGM In 2023

"To grant the Company authority, by a separate vote in respect of each item, to remunerate its non-executive directors for their services as directors and/or pay any fees related thereto on the following basis provided that the aforementioned authority shall be valid with immediate effect until the next AGM in 2022. Directors not registered for value added tax (VAT) will be entitled to the remuneration exclusive of VAT and registered VAT vendors to the remuneration plus VAT at the prevailing VAT rate payable per annum:"

Notice of the 27th Annual General Meeting continued

	Approved retainer fee 2022	Approved attendance fee 2022	Proposed retainer fee 2023	Proposed attendance fee 2023
MTN Group Board				
1.1 Chairman	R3 000 000	R173 500	R3 000 000	R173 500
1.2 International Chairman	€265 787	€15 371	€265 787	€15 371
1.3 Local member	R192 512	R72 516	R193 815	R72 644
1.4 International member	€78 863	€7 886	€78 863	€7 886
1.5 Lead Independent Director	R379 238	R94 769	R386 425	R96 565
1.6 International Lead Independent Director	€71 767	€17 934	€71 767	€17 934
Human Capital and Remuneration Committee				
1.7 Local Chairman	R125 567	R47 064	R131 777	R49 391
1.8 International Chairman	€11 415	€4 279	€11 415	€4 279
1.9 Local member	R54 983	R25 804	R56 596	R26 561
1.10 International member	€5 199	€2 924	€5 199	€2 924
Social, Ethics and Sustainability Committee				
1.11 Chairman	R95 706	R35 871	R101 774	R38 145
1.12 International Chairman	€8 405	€3 150	€8 405	€3 150
1.13 Local member	R54 983	R25 804	R54 983	R25 804
1.14 International Chairman	€4 016	€1 885	€4 092	€1 921
Audit Committee				
1.15 Chairman	R172 453	R64 637	R174 437	R65 381
1.16 International Chairman	€15 678	€5 876	€15 678	€5 876
1.17 Local member	R74 106	R34 799	R79 937	R37 516
1.18 International member	€6 605	€3 100	€6 605	€3 100
Risk Management and Compliance Committee				
1.19 Chairman	R144 807	R54 508	R153 384	R57 779
1.20 International Chairman	€12 360	€4 656	€12 595	€4 744
1.21 Local member	R67 119	R31 641	R69 081	R32 566
1.22 International member	€3 379	€3 379	€3 443	€3 443
Special assignments or projects (per day)				
1.23 Local member		R25 100		n/a
1.24 International Chairman		€3 500		n/a
1.25 <i>Ad hoc</i> work performed by non-executive directors for special projects (hourly rate)		R4 400		n/a
MTN Group Share Trust (trustees)				
1.26 Chairman	R85 064	R31 902	R85 064	R31 902
1.27 International Chairman	€7 581	€2 843	€7 581	€2 843
1.28 Local member	R37 399	R17 553	R37 399	R17 553
1.29 International member	€3 333	€1 564	€3 333	€1 564
Sourcing Committee				
1.30 Chairman	R85 064	R31 902	R85 064	R31 902
1.31 International Chairman	€7 581	€2 843	€7 581	€2 843
1.32 Local member	R49 706	R23 324	R49 702	R23 324
1.33 International member	€4 430	€2 079	€4 430	€2 079
Directors Affairs and Corporate Governance Committee				
1.34 Chairman	R80 000	R30 000	R98 826	R37 060
1.35 International Chairman	€7 418	€2 727	€8 513	€3 193
1.36 Local member	R41 442	R19 449	R46 248	R21 705
1.37 International member	€3 694	€1 733	€3 764	€1 766

Notice of the 27th Annual General Meeting continued

Information pertinent to special resolution number 1

The reason for special resolutions number 1.1 to 1.37 is to grant the Company the authority to pay remuneration to its non-executive directors for their services as directors in accordance with the provisions of the Companies Act. The effect of the special resolutions number 1.1 to 1.37 is that the Company will be able to pay its non-executive directors for the services they render to the Company as directors, without requiring further shareholder approval until the next AGM. Percentage voting for each of special resolutions number 1.1 to 1.37 will be considered by way of a separate vote and, in order for each such resolution to be adopted, the support of at least 75% (seventy-five percent) of votes cast by shareholders present or represented by proxy at this AGM is required. This signifies that the Remuneration Committee engagement with the shareholders, allows MTN Group to implement best practice on governance, transparency to the extent appropriate.

Special resolution number 2

Repurchase of the Company's shares

The Board has considered the impact of a repurchase or purchase, as the case may be, of up to 10% (ten percent) of the Company's shares, which falls within the amount permissible under a general authority in terms of the JSE Listings Requirements and, in respect of acquisitions by subsidiaries of the Company, in terms of the Companies Act.

Should the opportunity arise and should the directors deem it to be advantageous to the Company, or any of its subsidiaries, to repurchase or purchase, as the case may be, such shares, it is considered appropriate that the directors (and relevant subsidiaries) be authorised to repurchase or purchase, as the case may be, the Company's shares.

"Resolved that the Company, and/or a subsidiary of the Company, is authorised to repurchase or purchase, as the case may be, shares issued by the Company, from any person, upon such terms and conditions and in such number as the directors of the Company or the subsidiary may from time to time determine, including that such shares be repurchased or purchased from the capital redemption reserve fund, but subject to the applicable requirements of the Company's MOI, the Companies Act and the JSE Listings Requirements, each as presently constituted and as amended from time to time; and subject further to the restriction that the repurchase or purchase, as the case may be, by the Company and/or any of its subsidiaries, of shares in the Company of any class under this authority shall not, in aggregate in any one financial year, exceed 10% (ten percent) of the shares in issue in such class as at the commencement of such financial year."

Additional information

It is recorded that the Company or any subsidiary of the Company may only make a general repurchase of the shares in the Company subject to the following:

- the repurchase of securities being effected through the order book operated by the JSE Limited (JSE) trading system and done without any prior understanding or arrangement between the Company and the counterparty (reported trades are prohibited);

- authorisation thereto is given in terms of the MOI;
- at any point in time, the Company may only appoint one agent to effect the general repurchase(s) on the Company's behalf;
- approval by shareholders in terms of a special resolution of the Company, in annual general/ general meeting, which shall be valid only until the next AGM or for 15 (fifteen) months from the date of the resolution, whichever period is shorter;
- a resolution by the Board that it authorises the repurchase, that the Company and its subsidiaries have passed the solvency and liquidity test as contemplated in section 4 of the Companies Act and that from the time the test was performed there have been no material changes to the financial position of the Group;
- when the Company or a subsidiary of the Company has cumulatively repurchased 3% (three percent) of any class of the Company's shares in issue on the date of passing of this special resolution (the initial number), and for each 3% (three percent) in aggregate of that class of shares acquired thereafter, in each case in terms of this resolution, an announcement in compliance with paragraph 11.27 of the JSE Listings Requirements shall be made;
- the Group or its subsidiaries may not repurchase any of the Company's shares during a prohibited period as defined in the JSE Listings Requirements, unless they have in place a repurchase programme where the dates and quantities of securities to be traded during the relevant period are fixed (not subject to any variation) and the Company has submitted the repurchase programme to the JSE in writing prior to the commencement of a prohibited period. The Company will instruct an independent third party, which makes its investment decisions in relation to the Company's securities independently of, and uninfluenced by, the Company, prior to commencement of the prohibited period to execute the repurchase programme submitted to the JSE; and
- no repurchases may be made at a price which is greater than 10% (ten percent) above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the transaction is effected (the maximum price). The JSE will be consulted for a ruling if the Company's securities have not traded in such a five-day period.

After considering the effects of such maximum repurchase, the Board states that:

- The Company and the Group will be able to, in the ordinary course of business, pay its debts for a period of 12 months after the date of the notice of the AGM.
- The assets of the Company and the Group will be in excess of the liabilities of the Company and the Group for a period of 12 months after the date of the notice of the AGM. For this purpose, the assets and liabilities should be recognised and measured in accordance with the accounting policies used in the latest Audited Consolidated Annual Group Financial Statements.
- The share capital and reserves of the Company and the Group will be adequate for ordinary business purposes for a period of 12 months after the date of the notice of the AGM.

Notice of the 27th Annual General Meeting continued

- The working capital of the Company and the Group will be adequate for ordinary business purposes for a period of 12 months after the date of the notice of the AGM.

For the purpose of considering special resolution number 2 and in compliance with paragraph 11.26 of the JSE Listings Requirements, the information listed below has been included in the Annual Financial Statements (AFS) or the integrated report, in which this notice of the AGM is incorporated, at the places indicated:

- major shareholders – refer to the AFS; and
- share capital of the Company – refer to the AFS.

The directors, whose names are set out on page 71 of the integrated report, collectively and individually accept full responsibility for the accuracy of the information contained in this special resolution and its accompanying supporting information and certify that, to the best of their knowledge and belief, there are no other facts, the omission of which would make any statement false or misleading and that they have made all reasonable enquiries in this regard and this resolution and the supporting information required by law and the JSE Listings Requirements.

As at 22 April 2022, being the last practicable date before the finalisation of this notice, there have been no material changes in the financial or trading position of the Company and its subsidiaries that have occurred since 31 December 2021.

The directors intend, should the proposed authority be granted to them under this resolution, to use such authority, at appropriate times, to repurchase shares on the open market and thereby to more efficiently utilise cash on hand.

This authority includes an authority, by special resolution, to repurchase, through the JSE's order book, as contemplated in section 48(8)(a) of the Companies Act, shares disposed of by a director or prescribed officer of the Company or a person related to a director or prescribed officer of the Company.

Information pertinent to special resolution number 2

The existing general authority for the Company and/or a subsidiary thereof to repurchase or purchase, as the case may be, shares in the Company, granted by shareholders at the previous AGM on 28 May 2021 is due to expire at this AGM, unless renewed.

The directors are of the opinion that it would be in the best interests of the Company to renew such general authority and thereby allow the Company or any subsidiary of the Company to be in a position to repurchase or purchase, as the case may be, the shares issued by the Company through the order book of the JSE, should the market conditions and price justify such action.

Special resolution number 3

Financial assistance to subsidiaries and other related and interrelated entities

"Resolved that, the Board of Directors of the Company may, subject to compliance with the requirements of the MOI of the Company, the Companies Act (including, but not limited to, the Board of the Company being

satisfied that immediately after providing the financial assistance, the Company would satisfy the solvency and liquidity test (as contemplated in section 4 of the Companies Act) and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company) and the JSE Listings Requirements, each as presently constituted and as amended from time to time, authorise the Company to provide direct or indirect financial assistance, by way of loan, guarantee, the provision of security or otherwise, to any of its present or future subsidiaries and/or any other Company or entity that is or becomes related or interrelated (as such term is defined in section 2 of the Companies Act), to the Company for any purpose or in connection with any matter, including, but not limited to, the subscription for any option, or any securities issued or to be issued by the Company or a related or interrelated Company or entity, or for the purchase of any securities of the Company or a related or interrelated Company or entity, such authority to endure until the next AGM of the Company."

Special resolution number 4

Financial assistance to directors and/or prescribed officers and employee share scheme beneficiaries

"Resolved that, the Board of Directors of the Company may, subject to compliance with the requirements of the Company's MOI, the Companies Act (including, but not limited to, the Board of the Company being satisfied that, immediately after providing the financial assistance, the Company would satisfy the solvency and liquidity test (as contemplated in section 4 of the Companies Act) and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company) and the JSE Listings Requirements, each as presently constituted and as amended from time to time, authorise the Company to provide direct or indirect financial assistance to any of the present or future directors or prescribed officers of the Company, or of a related or interrelated Company to the Company or to any other person who is a participant in any of the Company's or group's shareholder approved share or other employee incentive schemes, for the purpose of, or in connection with, the subscription for any option, or any securities, issued or to be issued by the Company or a related or interrelated company or entity, or for the purchase of any securities of the Company or a related or interrelated company or entity, where such financial assistance is provided in terms of any such company or employee share scheme, such authority to endure until the next AGM of the Company."

Information pertinent to special resolution number 4

Notwithstanding the title of section 45 of the Companies Act, being 'Loans or other financial assistance to directors', on a proper interpretation, the body of the section may also apply to financial assistance provided by a company to related or interrelated companies and entities, including, *inter alia*, its subsidiaries, for any purpose.

Notice of the 27th Annual General Meeting continued

Furthermore, section 44 of the Companies Act may also apply to the financial assistance so provided by a company to related or interrelated companies, in the event that the financial assistance is provided for the purpose of, or in connection with, the subscription of any option, or any securities, issued or to be issued by the Company or a related or interrelated company, or for the purchase of any securities of the Company or a related or interrelated company.

Both sections 44 and 45 of the Companies Act provide, *inter alia*, that the particular financial assistance must be provided only pursuant to a special resolution of the shareholders, adopted within the previous two years, which approved such assistance either for the specific recipient, or generally for a category of potential recipients, and the specific recipient falls within that category and the Board of Directors must be satisfied that:

- (a) immediately after providing the financial assistance, the Company would satisfy the solvency and liquidity test; and
- (b) the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company.

The MTN Group seeks the ability to provide financial assistance, if necessary, also in other circumstances, in accordance with sections 44 and 45 of the Companies Act. Furthermore, it may be necessary or desirable for the MTN Group to provide financial assistance to related or interrelated companies and entities to subscribe for options or securities or purchase securities of the MTN Group or another company or entity related or interrelated to it. Under the Companies Act, the MTN Group will, however, require the special resolution referred to above to be adopted. In the circumstances and in order to, *inter alia*, ensure that the MTN Group's subsidiaries and other related and interrelated companies and entities have access to financing and/or financial backing from the MTN Group, it is necessary to obtain the approval of shareholders as set out in special resolution number 3.

Sections 44 and 45 contain exemptions in respect of employee share schemes that satisfy the requirements of section 97 of the Companies Act. To the extent that any of the Company's or the Group's shareholder approved shares or other employee incentive schemes do not constitute employee share schemes that satisfy such requirements, financial assistance (as contemplated in sections 44 and 45) to be provided under such schemes will, *inter alia*, also require approval by special resolution.

Accordingly, special resolution number 4 authorises financial assistance to any of the directors or prescribed officers of MTN Group or its related or interrelated companies or to any other person who is a participant in any of the Company's or the Group's shareholder approved share or other employee incentive schemes, in order to facilitate their participation in any such schemes that do not constitute employee share schemes that satisfy the requirements of section 97 of the Companies Act.

The authority conveyed by these resolutions is valid until the next AGM of the Company and requires approval by a 75% (seventy-five percent) majority of the votes exercisable at the meeting.

Special resolution number 5

Financial assistance in relation to MTN Zakhele Futhi (RF) Limited

"Resolved that, the Board of Directors of the Company may, subject to compliance with the requirements of the Company's MOI, the Companies Act (including, but not limited to, the Board of the Company being satisfied that, immediately after providing the financial assistance, the Company would satisfy the solvency and liquidity test (as contemplated in section 4 of the Companies Act) and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company) and the JSE Listings Requirements, each as presently constituted and as amended from time to time, authorise the Company to provide direct or indirect financial assistance to MTN Zakhele Futhi (RF) Limited and/or its direct or indirect preference and ordinary shareholders, for the purpose of, or in connection with, the subscription for any option, or any securities, issued or to be issued by the Company or a related or interrelated company or entity, or for the purchase of any securities of the Company or a related or interrelated company or entity."

Information pertinent to special resolution number 5

Shareholders are referred to the Company's circular of 6 September 2016 relating to the establishment of MTN's MTN Zakhele Futhi eight-year empowerment transaction under which, among others, MTN Zakhele Futhi (RF) Limited (MTNZF) acquired an approximately 4% shareholding in MTN through a combination of vendor financing from MTN, third-party preference share funding from financial institutions and equity raised through a public offer by MTNZF to qualifying black persons. The ordinary shares of MTNZF are listed on the JSE and publicly traded among qualifying black persons. The third-party funding is supported by MTN through, among others, a subordination of its vendor funding and other claims against MTNZF. Provision is also made in the structure for MTN (or a specified subsidiary) to provide additional ongoing support to MTNZF through subordinated loans in certain instances. As set out in the circular, the third party funding has an initial maturity of five years, at which time it would be refinanced or, with lender consent, renewed for the remaining term. This five-year maturity date was subsequently extended by a further year and has been further extended to 23 November 2024. MTNZF was and remains a pivotal transaction for the Company, and is an expression of its firm support for empowerment transformation. Further, MTNZF's share ownership in MTN comprises a core element of MTN's South African operations compliance with the equity ownership component of the Information and Communications Technology Sector Charter, enabling these operations to achieve a Level 1 BBBEE accreditation in 2020.

Notice of the 27th Annual General Meeting continued

Shareholders are also referred to special resolution 5 of the Company's 26th AGM, held 28 May 2021 where shareholders of the Company gave MTN the authority to continue to provide support to the MTNZF structure to enable it to successfully refinance or extend the existing third-party funding, to assist with liquidity and generally to support the structure as circumstances may require.

Although no specific support is presently required or expected to be required, it is critical for the Company to be able to respond in an effective and timely manner should the need arise to provide such support. This special resolution number 5 accordingly requests Shareholder to authorise the Company to render the

aforegoing support, as needed. This authority is sought in compliance with section 44 of the Companies Act, to the extent that this section applies. As set out in special resolution 4, section 44 of the Companies Act provides, *inter alia*, that the particular financial assistance must be provided only pursuant to a special resolution of the shareholders, adopted within the previous two years.

The authority conveyed by this resolution is valid for two years. The further financial assistance contemplated by special resolution 5 is not expected to be material to the MTN Group.

Directors to be presented for election

Profiles of the retiring directors offering themselves for election and re-election as the case may be reflected below only highlight the qualifications the detailed profiles are set out from page 71 of the integrated report.



Lamido Sanusi
(Born 1961)
Independent non-executive director
Bachelor's degrees in Economics and Islamic law.

Appointed: 1 July 2019



Vincent Rague
(Born 1958)
Independent non-executive director
BA (Hons) (Econ/Statistics), Executive development programs at Harvard and IMD MBA.

Appointed: 1 July 2019



Stan Miller
(Born 1958)
Independent non-executive director
IntDip, Diploma in Law, Administration, Proteus Leadership Programmes, Private Equity Programmes.

Appointed: 1 August 2016



Nkululeko Sowazi
(Born 1963)
Independent non-executive director
Master's degree (UCLA).

Appointed: 1 August 2016



Dr Khotso Mokhele
(Born 1954)
Lead independent non-executive director
BSc (Agriculture), MSc (Food Science), PhD (Microbiology) and honorary doctorates.

Appointed: 1 July 2018



Sindi Mabaso-Koyana
(Born 1969)
Independent non-executive director
BCom (Hons) (Accounting), CA(SA).

Appointed: 1 September 2020



Nosipho Molope
(Born 1964)
Independent non-executive director
BSc, BAccSc with a CTA, CA(SA).

Appointed: 1 April 2021



Noluthando Gosa
(Born 1963)
Independent non-executive director
BA Communications (Hons); MBA; Post graduate certificate in Business Admin, International Certificate in Telecommunications Regulation.

Appointed: 1 April 2021



Mcebisi Jonas
(Born 1960)
Chairman
Independent non-executive director
BA HDE

Appointed: 1 June 2018

By order of the Board

PT Sishuba-Bonoyi
Company Secretary

25 April 2022

Summary of applicable rights established in section 58 of the Companies Act

FOR PURPOSES OF THIS SUMMARY, THE TERM 'SHAREHOLDER' SHALL HAVE THE MEANING ASCRIBED THERETO IN SECTION 57(1) OF THE COMPANIES ACT.

1. At any time, a shareholder of a company is entitled to appoint any individual, including an individual who is not a shareholder of that company, as a proxy to participate in, speak and vote at, a shareholders' meeting on behalf of the shareholder.
2. A proxy appointment must be in writing, dated and signed by the relevant shareholder.
3. Except to the extent that the MOI of a company provides otherwise:
 - 3.1 a shareholder of the relevant company may appoint two or more persons concurrently as proxies, and may appoint more than one proxy to exercise voting rights attached to different securities held by such shareholder; and
 - 3.2 a copy of the instrument appointing a proxy must be delivered to the relevant company, or to any other person on behalf of the relevant company, before the proxy exercises any rights of the shareholder at a shareholders' meeting.
4. Irrespective of the form of instrument used to appoint a proxy:
 - 4.1 the appointment of the proxy is suspended at any time and to the extent that the shareholder who appointed that proxy chooses to act directly and in person in the exercise of any rights as a shareholder of the relevant company; and
 - 4.2 should the instrument used to appoint a proxy be revocable, a shareholder may revoke the proxy appointment by cancelling it in writing, or making a later inconsistent appointment of a proxy, and delivering a copy of the revocation instrument to the proxy and the relevant company.
5. The revocation of a proxy appointment constitutes a complete and final cancellation of the proxy's authority to act on behalf of the relevant shareholder as of the later of the date:
 - 5.1 stated in the revocation instrument, if any; or
 - 5.2 upon which the revocation instrument is delivered to the proxy and the relevant company.
6. Should the instrument appointing a proxy or proxies have been delivered to the relevant company, as long as that appointment remains in effect, any notice that is required by the Companies Act or the relevant company's MOI to be delivered by such company to the shareholder must be delivered by such company to:
 - 6.1 the shareholder, or
 - 6.2 the proxy or proxies if the shareholder has in writing directed the relevant company to do so and has paid any reasonable fee charged by the Company for doing so.
7. A proxy is entitled to exercise, or abstain from exercising, any voting right of the relevant shareholder without direction, except to the extent that the MOI of the relevant company or the instrument appointing the proxy provides otherwise.
8. If a company issues an invitation to shareholders to appoint one or more persons named by such company as a proxy, or supplies a form of instrument for appointing a proxy:
 - 8.1 such invitation must be sent to every shareholder who is entitled to receive notice of the meeting at which the proxy is intended to be exercised and must bear a reasonably prominent summary of the rights established by section 58 of the Companies Act;
 - 8.2 the Company must not require that the proxy appointment be made irrevocable; and
 - 8.3 the proxy appointment remains valid only until the end of the relevant meeting at which it was intended to be used, unless revoked as contemplated in section 58(5) of the Companies Act (see paragraph 5 above).

Appendix to the notice of Annual General Meeting

IMPORTANT NOTES ABOUT THE AGM

Q Where and when will the meeting be held?

A The meeting will be held fully virtually. Attendance in person is not permitted.

The meeting will start at 14:30 (South African time) so please allow at least 15 minutes to join the meeting and complete the login protocols.

Q I want to participate in the meeting but cannot attend – what can I do?

A You can vote your shares by appointing a proxy – see the notes relating to the appointment of proxies as well as the form of proxy.

Shareholders may also participate electronically in the AGM (refer to online shareholders' guide).

Q What security measures should I expect?

A If you are attending virtually you will need to go through the online verification process as outlined in the online shareholders' guide.

Q I hold shares through a broker or nominee, how can I attend?

A Shareholders wishing to attend the AGM have to ensure beforehand, that their shares are in fact registered in their names. Should this not be the case and the shares be registered in any other name or in the name of a nominee company, it is incumbent on shareholders attending the meeting to make the necessary arrangements with that party to be able to attend and vote in their personal capacity. The form of proxy contains detailed instructions in this regard.

Q May I bring a guest?

A The AGM is a private meeting of shareholders and their representatives. Guests are not entitled to attend the meeting as of right but they may be permitted entry at the discretion of the Company.

Q May I ask a question at the meeting?

A All shareholders have a right to ask questions. We have limited time to go through the business of the AGM and wish to encourage you to forward any questions you would like to be addressed by the members of the Board in advance or if you are unable to attend the AGM. Questions can be forwarded to the Company Secretary at Cosecqueries@mtn.com.

Q How can I get hold of the results of the AGM?

A The results of the AGM will be released on SENS as soon as practically possible after the AGM, and not later than 48 hours after the AGM as per JSE Listings Requirements.

The results will also be available for inspection at the registered office of the Company during normal business hours, or alternatively it can be viewed at www.mtn.com. Copies of the announcement may be requested by contacting the Company Secretary, PT Sishuba-Bonoyi on cosecqueries@mtn.com.

Q I have further questions about the AGM – whom can I ask?

A Any shareholder having difficulties or queries in regard to the AGM or the above is invited to contact the Company Secretary, PT Sishuba-Bonoyi on +27 11 912 4067 or the sharecare line on 080 020 2360 or +27 11 870 8206 (administered by the transfer secretaries). Calls will be monitored for quality control purposes and customer safety.

Online shareholders' guide

ELECTRONIC PARTICIPATION AT THE AGM

The AGM will be conducted entirely through electronic communication. The interactive electronic platform will permit all shareholders to communicate concurrently with each other without an intermediary, and to effectively participate in the meeting. Voting via the electronic platform will be the only method available to holders of ordinary shares to vote at the AGM. The electronic platform selected for the purposes of the AGM is Lumi AGM, which may be accessed by using a computer or laptop.

Registration

Should you wish to participate in the AGM you will be required to pre-register your personal details by taking the following action:

- i. register online at <https://smartagm.co.za/> by no later than 14:30 on Monday, 23 May 2022. While registration after this date and time to participate in and/or vote electronically at the AGM is permitted, you must be verified and registered before the commencement of the AGM; and
- ii. upload proof of identification (e.g. identity document, driver's licence or passport), and provide the following details: your name, surname, email address and contact number.

If you have dematerialised your ordinary shares without 'own-name' registration then, in addition to the actions listed above, you must request your CSDP or broker to provide you or your proxy with the necessary authority (i.e. letter of representation) in terms of the custody agreement entered into between you and your CSDP or broker and upload same.

Participation

Following successful completion of the registration process contemplated above, you will be required to connect to the AGM by using the link <https://web.lumiagm.com> and following the relevant prompts:

Access and navigation

- i. Visit <https://web.lumiagm.com> by entering this address into your web browser. You will need the latest versions of Chrome, Safari, Edge or Firefox, or Internet Explorer 11. Please ensure your browser is compatible.
- ii. Once you have entered <https://web.lumiagm.com> into your web browser, you will be prompted to enter the meeting ID, which will be emailed to you (or your representative or proxy) following completion of the registration process outlined above.
- iii. Once you have successfully entered the meeting ID, you will be required to enter your username and password, both of which will have been emailed to you following completion of the registration process outlined above.
- iv. When you are successfully authenticated, the info screen will be displayed. You can view Company information, ask questions and watch the webcast. If you would like to watch the webcast, press the broadcast icon at the bottom of the screen. If viewing on a computer, the webcast will appear at the side automatically once the meeting has started.

Voting

Shareholders will be able to participate and vote during the AGM on the electronic platform described above. Shareholders who are participating via the electronic platform or by proxy at the AGM will have 1 (one) vote for every ordinary share held or represented.

Although voting will be permitted by way of electronic communication, you are strongly encouraged to submit your votes by proxy before the AGM.

Assistance

If you experience any difficulty with (i) the registration process outlined above or (ii) logging into the AGM you should request an agent of the transfer secretaries to assist you with such difficulty by emailing the following email address: proxy@computershare.co.za.

Important note: As required in terms of section 63(1) of the Companies Act, before any person may attend or participate in the AGM, that person must present reasonably satisfactory identification, and the presiding person at the meeting must be reasonably satisfied that the right of that person to participate and vote, either as a shareholder or as a proxy for a shareholder, has been reasonably verified.

To comply with this verification procedure, if you wish to participate electronically in the AGM you are strongly encouraged to email a written notice to the transfer secretary at proxy@computershare.co.za by no later than 14:30 on Monday, 23 May 2022 confirming that you wish to participate via electronic communication at the AGM (the 'electronic notice'). The electronic notice must contain a valid email address for the person wishing to participate and must be accompanied by:

- if you are an individual, a copy of your original South African identity document and/or passport and/or South Africa driver's licence;
- if you are not an individual, a copy of a resolution by the relevant entity and a certified copy of the South African identity documents and/or passports of the persons who passed the relevant resolution, which resolution must set out who from the relevant entity is authorised to represent it at the AGM via electronic communication; and
- in all cases, a valid email address and/or mobile telephone number (the 'contact email address/number').

Online shareholders' guide continued

Providing the above information is necessary for you to obtain a username and a unique nine-digit meeting identity code, without which it will not be possible to participate in the AGM. Sufficient time is needed for the transfer secretary to verify the participant and then assign the username and meeting identity code, which reflects the number of ordinary shares in respect of which voting is permitted.

If you do not send an electronic notice recording your intention to participate in the AGM to the transfer secretaries by 14:30 on Monday, 23 May 2022, you may still participate via electronic communication at the AGM and may email the electronic notice to the transfer secretaries at any time prior to the commencement of the AGM.

However, for the purpose of effective administration, you (and your proxies and representatives) are strongly urged to send the electronic notice by 14:30 on Monday, 23 May 2022.

The electronic platform available via Lumi AGM is available for the duration of the AGM at no cost to you. However, any third-party costs relating to the use or access of the

webcast facilities will be for your own account, including network charges incurred while participating electronically. Any such charges will not be for the account of MTN and/or the transfer secretaries.

Neither MTN nor the transfer secretaries will be held accountable in the case of loss of network connectivity or other network failure due to insufficient airtime, internet connectivity, internet bandwidth and/or power outages which prevents you from participating in and/or voting at the AGM.

The provisions of the above paragraphs, in particular the procedures and actions to be taken in order to participate electronically in the AGM, apply equally to your representative and/or proxy (if any).

Online shareholders' guide continued



LUMI

VIRTUAL AGM GUIDE



MEETING NAME: MTN Group Limited AGM 2022

MEETING ID: **123780051**

To login you must have a *Username* and *Password* which you can request/will receive from smartagm-sa@lumiengage.com after registering to attend the AGM via <https://smartagm.co.za>

You will be able to log into the site from **14:00 on 25 May 2022**.



The Lumi Platform

We will be conducting a virtual AGM, giving you the opportunity to attend and participate online, using your smartphone, tablet or computer.

You will be able to view a live webcast of the meeting, ask the Board questions and submit your votes in real time.

To access the platform, you will need to visit <https://web.lumiagm.com> on your smartphone, tablet or computer. The latest versions of Chrome, Safari, Microsoft Edge or Firefox is required. *Please ensure your browser is compatible.*



Access

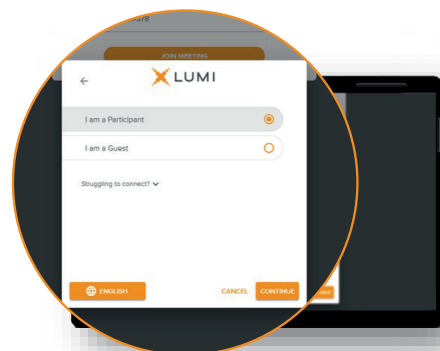
Next, you'll be prompted to enter the Meeting ID.

To login as a Participant, select 'I am a Participant'. Note that depending on the type of meeting, this text might change.

You will then be required to enter your: **Username**, and **Password**

If you are a Guest, select 'I am a Guest'. As a Guest, you will be prompted to complete all the relevant fields including; **first name**, **last name** and **email address**.

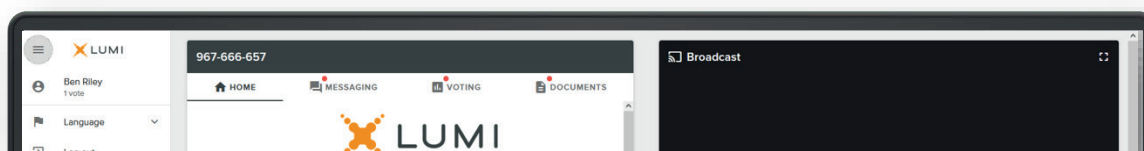
Note that, Guests are not able to ask questions or vote at the meeting.



Navigation

When successfully authenticated, the home screen will be displayed. You can view company information, ask questions, view relevant documents and watch the webcast.

Please note: the broadcast screen will either appear on the right (for laptops and computers) or at the bottom of your screen (for tablets and mobile devices). Once the meeting starts, the broadcast will start automatically. If the broadcast does not appear automatically, ensure that your browser is compatible or seek assistance by contacting our support team.



Online shareholders' guide continued



LUMI

VIRTUAL AGM GUIDE



Virtual Microphone

Should you wish to ask a verbal questions you can:

- Dial the numbers provided in the home screen, or;
- Click on the link provided to access the virtual microphone. This will open a new window where you will be asked for your full name. Click on the dial icon to access the virtual microphone.

Press *1 to join the queue to ask a question.

Make sure that you allow Google Chrome permission to use your device Microphone. Please note that it is important for you to pause your webcast before you make use of the virtual microphone.



Voting

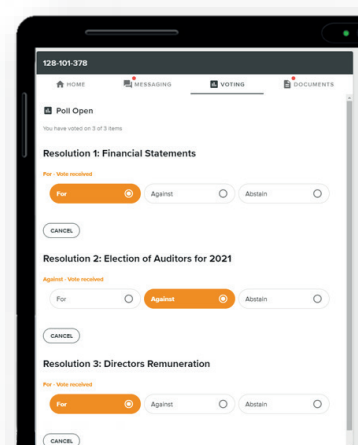
Once the poll has opened, the voting icon will appear on the navigation bar at the top of the screen. From here, resolutions or motions will be displayed.

To vote, simply select your voting direction from the options shown on screen. A confirmation message will appear to show your vote has been received.

If you wish to change your vote, simply select an alternate choice while the voting is open or select cancel if you wish to cancel your vote.

Once opened, voting can be performed at anytime during the meeting until the Chairman closes the voting. At that point, your last choice will be submitted.

You will still be able to send messages and view the webcast whilst voting is open.



Questions

Any participant or appointed proxy (whether a Shareholder, Member or Homeowner) attending the meeting is eligible to ask questions.

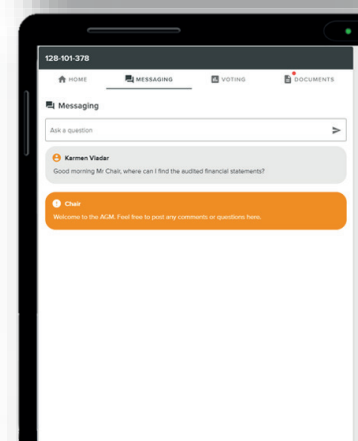
Guests may not ask questions.

To ask a question, select the messaging icon at the top of the screen.

Type your message within the chat box at the top of the messaging screen and then press send (the arrow key).

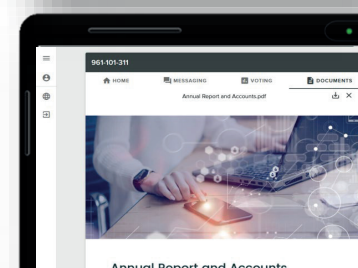
There will also be opportunity to dial into the meeting using either your phone or a virtual microphone.

Details for verbal questions will be shown on the home screen of the platform.



Documents

Any documents pertaining to the meeting will be visible in the Documents tab of the platform. Click on this icon to view the documents.



Email supportza@lumiengage.com if you require any technical assistance.

Form of proxy

To be completed by certificated shareholders and dematerialised shareholders with 'own-name' registration only

MTN GROUP LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 1994/009584/06)

(MTN Group or the Company)

JSE code: MTN

ISIN: ZAE 000042164

For use at the Annual General Meeting to be held at 14:30 (South African time) on Wednesday, 25 May 2022 by electronic participation. For assistance in completing the form of proxy, please phone the MTN Group sharecare line on 0800 202 360 or on +27 11 870 8206 if you are phoning from outside South Africa. A shareholder (including certificated shareholders and dematerialised shareholders who hold their shares with 'own-name' registration) entitled to attend and vote at the AGM may appoint one or more proxies to attend, vote and speak in his/her/its stead at the AGM. A proxy need not be a shareholder of the Company.

I/We _____ (names in block letters)

of (address) _____

being a shareholder(s) of the Company, and entitled to vote, do hereby appoint _____

of _____

or failing him/her,

of _____

or failing him/her,

the Chairman of the AGM, as my/our proxy to represent me/us at the AGM to be held at 14:30 (South African time) on Wednesday, 25 May 2022, by electronic participation, for the purposes of considering and, if deemed fit, passing, with or without modification, the resolutions to be proposed thereat and at each adjournment or postponement thereof, and to vote for and/or against the resolutions and/or abstain from voting in respect of the shares in the issued share capital of the Company registered in my/our name (see note 2 overleaf) as follows:

Ordinary resolutions		For	Against	Abstain
1	Ordinary resolution number 1.1: Re-election of SLA Sanusi as a director			
2	Ordinary resolution number 1.2: Re-election of VM Rague as a director			
3	Ordinary resolution number 1.3: Re-election of KDK Mokhele as a director			
4	Ordinary resolution number 1.4: Re-election of MH Jonas as a director			
5	Ordinary resolution number 2.1: To elect SN Mabaso-Koyana as a member of the Audit Committee			
6	Ordinary resolution number 2.2: To elect CWN Molohe as a member of the Audit Committee			
7	Ordinary resolution number 2.3: To elect NP Gosa as a member of the Audit Committee			
8	Ordinary resolution number 2.4: To elect VM Rague as a member of the Audit Committee			
9	Ordinary resolution number 3.1: To elect NP Gosa as a member of the Social, Ethics and Sustainability Committee			
10	Ordinary resolution number 3.2: To elect SLA Sanusi as a member of the Social, Ethics and Sustainability Committee			
11	Ordinary resolution number 3.3: To elect SP Miller as a member of the Social, Ethics and Sustainability Committee			
12	Ordinary resolution number 3.4: To elect NL Sowazi as a member of the Social, Ethics and Sustainability Committee			
13	Ordinary resolution number 3.5: To elect KDK Mokhele as a member of the Social, Ethics and Sustainability Committee			
14	Ordinary resolution number 4: Appointment of PricewaterhouseCoopers Inc. as an auditor of the Company			
15	Ordinary resolution number 5: Appointment of Ernst and Young Inc. as an auditor of the Company			
16	Ordinary resolution number 6: General authority for directors to allot and issue ordinary shares			
17	Ordinary resolution number 7: General authority for directors to allot and issue ordinary shares for cash			
18	Ordinary resolution number 8: Non-binding advisory vote – endorsement of the Company's remuneration policy			
19	Ordinary resolution number 9: Non-binding advisory vote – endorsement of the Company's remuneration implementation report			
20	Ordinary resolution number 10: Authorisation to sign documents to give effect to resolutions			
Special resolutions				
21	Special resolution number 1.1: To approve remuneration payable to MTN Group Board Local Chairman			
22	Special resolution number 1.2: To approve remuneration payable to MTN Group Board International Chairman			
23	Special resolution number 1.3: To approve remuneration payable to MTN Group Board Local member			
24	Special resolution number 1.4: To approve remuneration payable to MTN Group Board International member			
25	Special resolution number 1.5: To approve remuneration payable to MTN Group Board Local Lead Independent director			
26	Special resolution number 1.6: To approve remuneration payable to MTN Group Board International Lead Independent director			
27	Special resolution number 1.7: To approve remuneration payable to Human Capital and Remuneration Committee Local Chairman			
28	Special resolution number 1.8: To approve remuneration payable to Human Capital and Remuneration Committee International Chairman			
29	Special resolution number 1.9: To approve remuneration payable to Human Capital and Remuneration Committee Local member			
30	Special resolution number 1.10: To approve remuneration payable to Human Capital and Remuneration Committee International member			
31	Special resolution number 1.11: To approve remuneration payable to Social, Ethics and Sustainability Local Chairman			
32	Special resolution number 1.12: To approve remuneration payable to Social, Ethics and Sustainability International Chairman			

Form of proxy continued

Special resolutions		For	Against	Abstain
33	Special resolution number 1.13: To approve remuneration payable to Social, Ethics and Sustainability Local member			
34	Special resolution number 1.14: To approve remuneration payable to Social, Ethics and Sustainability International member			
35	Special resolution number 1.15: To approve remuneration payable to Audit Committee Local Chairman			
36	Special resolution number 1.16: To approve remuneration payable to Audit Committee International Chairman			
37	Special resolution number 1.17: To approve remuneration payable to Audit Committee Local member			
38	Special resolution number 1.18: To approve remuneration payable to Audit Committee International member			
39	Special resolution number 1.19: To approve remuneration payable to Risk Management and Compliance Committee Local Chairman			
40	Special resolution number 1.20: To approve remuneration payable to Risk Management and Compliance Committee International Chairman			
41	Special resolution number 1.21: To approve remuneration payable to Risk Management and Compliance Committee Local member			
42	Special resolution number 1.22: To approve remuneration payable to Risk Management and Compliance Committee International member			
43	Special resolution number 1.23: To approve remuneration payable to Local member for Special assignments or projects (per day)			
44	Special resolution number 1.24: To approve remuneration payable to International member for Special assignments or projects (per day)			
45	Special resolution number 1.25: To approve remuneration payable for <i>ad hoc</i> work performed by non-executive directors for special projects (hourly rate)			
46	Special resolution number 1.26: To approve remuneration payable to MTN Group Share Trust (Trustees) Local Chairman			
47	Special resolution number 1.27: To approve remuneration payable to MTN Group Share Trust (Trustees) International Chairman			
48	Special resolution number 1.28: To approve remuneration payable to MTN Group Share Trust (Trustees) Local member			
49	Special resolution number 1.29: To approve remuneration payable to MTN Group Share Trust (Trustees) International member			
50	Special resolution number 1.30: To approve remuneration payable to Sourcing Committee Local Chairman			
51	Special resolution number 1.31: To approve remuneration payable to Sourcing Committee International Chairman			
52	Special resolution number 1.32: To approve remuneration payable to Sourcing Committee Local member			
53	Special resolution number 1.33: To approve remuneration payable to Sourcing Committee International member			
54	Special resolution number 1.34: To approve remuneration payable to Directors Affairs and Corporate Governance Committee Local Chairman			
55	Special resolution number 1.35: To approve remuneration payable to Directors Affairs and Corporate Governance Committee International Chairman			
56	Special resolution number 1.36: To approve remuneration payable to Directors Affairs and Corporate Governance Committee Local member			
57	Special resolution number 1.37: To approve remuneration payable to Directors Affairs and Corporate Governance Committee International member			
58	Special resolution number 2: To approve the repurchase of the Company's shares			
59	Special resolution number 3: To approve the granting of financial assistance to subsidiaries and other related and interrelated entities			
60	Special resolution number 4: To approve the granting of financial assistance to directors and/or prescribed officers and employee share scheme beneficiaries			
61	Special resolution number 5: To approve the granting of financial assistance to MTN Zakhele Futhi (RF) Limited			

Please indicate with an 'X' in the appropriate spaces provided above how you wish your vote to be cast. If no indication is given, the proxy will be entitled to vote or abstain as he/she deems fit.

Please read the notes on the reverse side hereof.

Signed at _____ on _____ 2022

Full name(s) _____ (in block letters)

Signature(s) _____

Assisted by (guardian) _____ Date _____

If signing in a representative capacity, see notes on the next page.

Notes to the form of proxy

1. Only shareholders who are registered in the register, or in the sub-register of the Company under their 'own-name', may complete a proxy or alternatively attend the meeting. Beneficial owners who are not the registered holder and who wish to attend the meeting in person may do so by requesting the registered holder, being their Central Security Depository Participant (CSDP), broker or nominee, to issue them with a letter of representation in terms of the custody agreements entered into with the registered holder. Letters of representation must be lodged with the Company's registrars by no later than 14:30 on Monday, 23 May 2022.
2. Beneficial owners who are not the registered holder and who do not wish to attend the meeting in person must provide the registered holder, being the CSDP, broker or nominee, with their voting instructions. The voting instructions must reach the registered holder in sufficient time to allow the registered holder to advise the Company or the Company's registrar of their instructions by no later than 14:30 on Monday, 23 May 2022.
3. A shareholder may insert the name of a proxy or the names of two alternative proxies of his/her/its choice in the space/s provided, with or without deleting 'the chairman of the general meeting', but any such deletion or insertion must be initialled by the shareholder. Any insertion or deletion not complying with the foregoing will be declared not to have been validly effected. The person whose name stands first on the form of proxy and who is present at the AGM will be entitled to act as proxy to the exclusion of those whose names follow. In the event that no names are indicated, the proxy shall be exercised by the chairman of the AGM.
4. A shareholder's instructions to the proxy must be indicated by the insertion of an 'X' or the relevant number of votes exercisable by that shareholder in the appropriate box provided. An 'X' in the appropriate box indicates the maximum number of votes exercisable by that shareholder. Failure to comply with the above will be deemed to authorise the proxy to vote or to abstain from voting at the AGM as he/she/it deems fit in respect of the entire shareholder's votes exercisable thereat. A shareholder or his/her proxy is not obliged to use all the votes exercisable by the shareholder or by his/her/its proxy, but the total of the votes cast and in respect of which abstention is recorded, may not exceed the maximum number of votes exercisable by the shareholder or by his/her proxy.
5. The proxy shall (unless this sentence is struck out and countersigned) have the authority to vote, as he/she deems fit, on any other resolution which may validly be proposed at the meeting, including in respect of any proposed amendment to the above resolutions. If the foregoing sentence is struck out, the proxy shall be deemed to be instructed to vote against any such proposed additional resolution and/or proposed amendment to an existing resolution as proposed in the notice to which this form is attached.
6. To be effective, completed forms of proxy are requested to be lodged with the Company at its registered address or at the Company's South African transfer secretaries at the address stipulated below, not less than 48 hours before the time appointed for the holding of the meeting. As the meeting is to be held at 14:30 on Wednesday, 25 May 2022, proxy forms are requested to be lodged on or before 14:30 on Monday, 23 May 2022. Shareholders also have the option of returning their proxy by email to: proxy@computershare.co.za.
7. The completion and lodging of this form of proxy will not preclude the relevant shareholder from attending the AGM and speaking and voting in person thereat instead of any proxy appointed in terms hereof.
8. The chairman of the AGM may reject or accept any form of proxy which is completed and/or received other than in compliance with these notes.
9. Any alteration to this form of proxy, other than a deletion of alternatives, must be initialled by the signatory.
10. Documentary evidence establishing the authority of a person signing this proxy form in a representative or other legal capacity must be attached to this form of proxy, unless previously recorded by the Company or the registrars or waived by the Chairperson of the AGM.
11. Where there are joint holders of shares:
 - 11.1 any one holder may sign the form of proxy; and
 - 11.2 the vote of the senior shareholder (for which purpose seniority will be determined by the order in which the names of the shareholders appear in the Company's register) who tenders a vote (whether in person or by proxy) will be accepted to the exclusion of the vote(s) of the other joint shareholders.
12. A minor must be assisted by his/her parent or legal guardian, unless the relevant documents establishing his/her legal capacity are produced or have been registered by the transfer secretaries.
13. A proxy may not delegate his/her authority to act on behalf of the shareholder, to another person.

Computershare Investor Services Proprietary Limited

Registration number 2004/003647/07

Rosebank Towers, 15 Biermann Avenue, Rosebank, Johannesburg, 2196

PO Box 61051, Marshalltown, 2107, fax number: +27 11 688 5222

Shareholders are encouraged to make use of the **toll-free sharecare line** for assistance in completing the form of proxy and any other queries.

If you have any questions regarding the contents of this report, please call the MTN Group toll-free sharecare line on 0800 202 360 (or +27 11 870 8206 if phoning from outside South Africa)

Please note that your call will be recorded for customer safety.

Stock exchange performance

MTN Group Limited market-related metrics for the year ended

31 December	2021	2020
Closing price (c)	17 071	6 019
Highest price (c)	17 520	8 860
Lowest price (c)	6 112	2 948
Total number of shares traded	1 505 093 685	2 092 475 199
Number of shares in issue	1 884 269 758	1 884 269 758
Number of shares traded as a percentage of shares in issue (%)	79.88	111
Number of transactions (as per JSE)	1 922 773	2 053 181
One-year VWAP (c)	10 786	6 188
Market cap as at 31 December 2020 (Rm)	321 664	108 262
Dividend yield (%)	1.78	–
Earnings yield (%), adjusted	5.78	14.6
P/E (x), adjusted	17.30	6.9
Telecoms index (close)	7 586	3 898
Industrial index (close)	102 911	82 676
Mobile telecoms index (close)	249	128

Shareholders' diary

Final dividend declaration	9 March 2022
Summarised annual financial results	9 March 2022
Annual Financial Statements	9 March 2022
Annual General Meeting	25 May 2022
Half-year-end	30 June 2022
Interim financial statements	August 2022
Financial year-end	31 December 2022

Please note that these dates are subject to alteration.

Forward looking information

Opinions and forward looking statements expressed in this report represent those of the Company at the time. Undue reliance should not be placed on such statements and opinions because by nature, they are subjective to known and unknown risk and uncertainties and can be affected by other factors that could cause actual results and Company plans and objectives to differ materially from those expressed or implied in the forward looking statements.

Neither the Company nor any of its respective affiliates, advisers or representatives shall have any liability whatsoever (based on negligence or otherwise) for any loss howsoever arising from any use of this report or its contents or otherwise arising in connection with this presentation and do not undertake to publicly update or revise any of its opinions or forward looking statements whether to reflect new information or future events or circumstances otherwise.

Administration

MTN GROUP LIMITED

Incorporated in the Republic of South Africa
Registration number: 1994/009584/06
ISIN: ZAE000042164
Share code: MTN

Board of directors

MH Jonas^{3*}
RT Mupita^{1†}
TBL Molefe^{1*}
PB Hanratty^{3\$}
S Kheradpir^{3††}
SN Mabaso-Koyana^{3*}
NP Gosa^{3*}
CWN Molope^{3*}
SP Miller^{3^}
KDK Mokhele^{3*}
VM Rague^{3@}
SLA Sanusi^{3~}
NL Sowazi^{3*}
VM Rague^{3@}
BS Tshabalala^{3*}

¹ Executive

² Non-executive

³ Independent non-executive director

^{††} American

[†] Zimbabwean

[#] British

^{\$} Irish

[^] Belgian

^{*} South African

[~] Nigerian

[@] Kenyan

Company Secretary

PT Sishuba-Bonoyi
Private Bag X9955, Cresta, 2118

Registered office

216 – 14th Avenue, Fairland, 2195

American depository receipt (ADR) programme

Cusip No. 62474M108
ADR to ordinary share 1:1

Depository

The Bank of New York
101 Barclay Street, New York NY. 10286, USA

MTN Group sharecare line

Toll free: 0800 202 360 or +27 11 870 8206
If phoning from outside South Africa

Transfer secretaries

Computershare Investor Services Proprietary Limited
Registration number 2004/003647/07
Rosebank Towers, 15 Biermann Avenue
Rosebank, 2196
PO Box 61051, Marshalltown, 2107

Joint auditors

PricewaterhouseCoopers Inc.
4 Lisbon Lane, Waterfall City, Jukskei View, 2090

Ernst & Young Inc.

102 Rivonia Road, Sandton, Johannesburg
South Africa, 2146
Private Bag x14, Northlands, 2116

Lead sponsor

Tamela Holdings Proprietary Limited
Ground Floor, Golden Oak House, Ballyoaks Office Park
35 Ballyclare Drive, Bryanston, 2021

Joint sponsor

JP Morgan Equities (SA) Proprietary Limited
1 Fricker Road, cnr Hurlingham Road, Illovo, 2196

Attorneys

Webber Wentzel
90 Rivonia Road, Sandton, 2196
PO Box 61771, Marshalltown, 2107

Contact details

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011 912 3000
International +27 83 912 3000
Facsimile: National 011 912 4093
International +27 11 912 4093

Email: investor.relations@mtn.com

Website: <http://www.mtn.com>
www.mtn.com

Tel: +27 83 912 3000/+27 83 869 3000/+27 11 912 3000

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Innovation Centre

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Fairland, 2195

South Africa



everywhere you go